

# Organizational Development

*Does your organization feel stagnant and inflexible?  
Understand how to maximize efficiency to optimize your  
resources.*



CEEK a Better Way®

## Drive efficiency and effectiveness in your organization

Maximize your organization's potential by understanding where inefficiencies can be streamlined and how to optimize your resources. We are passionate about helping organizations identify organizational weak spots and areas of concern. Depending on your needs, we can assist with organizational assessments and use the data collected to develop recommendations and implementation plans that maximize efficiency, optimize information and decision flows, and address gaps in the organization.

## What can we do for you?



### Assess & Recommend

We will review the current state of your organization through targeted interviews, reviewing strategic and operational documentation, and reviewing industry benchmarks to determine gaps in efficiencies and create recommendations for reaching your objectives.



### Design & Develop

Using the recommendations, we will create a tailored, targeted, actionable, and measurable game plan to address the gaps in the organization. Together, we will review and discuss the plan to ensure that it meets your goals and determine the necessary success metrics.



### Implement

We can help you implement and execute the plan. Using our Project and Program management skills and Organizational Change Management techniques, we can assure positive change for your organization.

## LOCATE US

Website: [ceekllc.com](http://ceekllc.com)

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## CONTACT US

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# Organizational Development



## People & Culture

Leadership, Staffing, Skills, Communications Practices, Structures, Behaviors, Employee Engagement, Retention, Values



## Process

Strategy, Operational Processes, Process Maturity, Strengths, Weaknesses, Opportunities, Threats, Risks, SLAs, KPIs



## Technology

Solutions, Technical Support of Business, Tools, Software, Special Projects, Innovation

## VISIBILITY & TRANSPARENCY

People do the work, Processes aid the execution of the work, and Technology supports the work. Applying the People, Process, and Technology framework allows us to view and map the entire and complete value stream of the organization. Using quantitative and qualitative analysis, we can provide visibility and transparency into your organizational opportunities to gain efficiency and effectiveness.



Optimizing the balance of People, Process, and Technology, we can help you streamline and improve organizational processes.



Maximize your organization's potential by understanding how to optimize your resources.



We are passionate about helping you identify organizational weak spots and areas of concern.



We provide actionable recommendations and create tailored, targeted, and measurable plans to address the gaps.