



CEEK a Better Way®



## Steve Wiley | ICF Certified | Resilient Leadership Coach

Steve Wiley partners with senior leaders and executives who want to succeed at the highest levels of leadership — without compromising their values, their teams, or themselves.

An International Coach Federation (ICF)–certified and Resilient Leadership coach, Steve helps leaders align their values, words, and actions in service of both organizational performance and personal fulfillment. His coaching supports executives navigating growth, complexity, cultural transformation, and promotion to next-level leadership roles.

Steve led effort to integrate leadership research and best practices into design and delivery of the signature [CEEK a Better Way to Lead](#) program — a premier experience designed to build cultures grounded in other-oriented, values-based leadership. Rooted in the principles of Authenticity, Accountability, Honesty, Empathy, and Humility, this approach equips leaders to drive results while strengthening trust and engagement across their organizations.

Steve is also the author of [Navigate Chaos](#), a #1 Amazon Best Seller offering a practical 5-step framework to balance work, family, and life priorities. He is a sought-after speaker for corporations, government agencies, and non-profits, addressing culture, integrity, strategic leadership, sustainable high performance, and healthy balance.

Before becoming a full-time executive coach, Steve led an \$80M portfolio and 400 employees within a global IT and management consulting firm. He delivered enterprise-wide Culture and Values training to more than 7,000 employees and understands firsthand the pressures facing senior leaders responsible for growth, execution, and people development. This operational experience allows him to coach from credibility — not theory.

Steve has delivered more than 800 individual and group coaching sessions across commercial (BAE, HIL, Lenovo, GDIT, T5 Data Centers, MetLife, Biogen, Novavax), government (NIEHS, FDA, NIH, EPA), nonprofit organizations (National Association of Community Health Centers, Water Research Foundation), and collegiate athletic organizations. He has supported dozens of leaders in successfully transitioning from senior management to executive leadership roles.

Steve’s coaching style is direct, authentic, and practical. He challenges clients to “Take the Conn” — to assume ownership of their career, their impact, their leadership presence, and their life alignment. He introduces a broader definition of integrity that sustains long-term performance, fulfillment, and organizational health.

Steve holds a bachelor’s degree in finance from the College of William & Mary and a master’s degree in engineering management from The George Washington University. He is a graduate of the Industry Advisory Council (IAC) Partners Program and certified to deliver multiple psychometric, 360-degree, and organizational assessments including SurePeople and the Center for Creative Leadership.

Outside of work, Steve is a devoted husband and father of two. He is passionate about the environment, youth development, and community impact. After more than a decade coaching youth sports and supporting charitable causes including Make-A-Wish, Steve founded [CEEK Next](#), a 501(c)(3) organization advancing a generational movement of other-oriented, values-based leadership.