



## **Barry L. Coleman, MSOD, PCC**

Barry Coleman is a collaborative and results-driven executive coach, facilitator, trainer, and organization development consultant with more than 25 years of experience helping individuals, teams, and organizations thrive. He is known for cultivating transparent, respectful, and holistic client relationships and creating psychologically safe environments where leaders can explore their challenges and move into action. Barry's unique blend of expertise and empathy allows him to work meaningfully across levels and industries. His coaching and facilitation style is grounded in curiosity, candor, and appreciation. He consistently remains focused on practical, sustainable results.

Barry earned a bachelor's degree in advertising from Pennsylvania State University and a Master of Science in Organization Development from American University/National Training Laboratory Institute, where he served as an Adjunct Professor. He achieved a coaching and facilitation designation with the Center for Creative Leadership (CCL) and received a Certificate in Leadership Coaching from Georgetown University, where he currently serves as an adjunct lecturer. As part of his continuing education efforts, Barry has been certified in the following: Myers-Briggs Type Indicator (MBTI), DiSC, Center for Creative Leadership's 360 Assessment, Strength Deployment Inventory (SDI), Emotional Intelligence 2.0 by *TalentSmart*, The Leadership Circle Profile, and PRISM, Professional Certified Coach (PCC) – International Coaching Federation, Certificate in Team Coaching (AATCT) - The Team Studio, Conflict Dynamics Profile.

Barry has coached over 1,500 professionals across federal agencies (FDA, NIH, IRS), high-growth biotech and pharmaceutical organizations (Emergent BioSolutions, AstraZeneca, Novavax), and mission-driven nonprofits. His clients consistently report improved staff interaction, stronger team cohesion, and measurable gains in leadership effectiveness. A former HR and learning leader, Barry brings real-world insight into his facilitation and coaching. He has designed and delivered programs on topics such as management and leadership development, managing through change, inclusive leadership, communication, conflict, and developing interpersonal skills. His background includes roles in Human Resources, sales, customer relations, and Learning & Development, which provide him with a broad perspective on organizational dynamics and systems.

Barry's core areas of expertise include Executive and Leadership Coaching, Organizational Change, Team Effectiveness, Inclusive Leadership and DEIB Strategy, and the development of Emotional Intelligence while strengthening interpersonal capabilities. He brings a creative and strategic approach, ensuring that organizational growth is both impactful and engaging.

Barry is a lifelong learner who brings humor, insight, and a grounded presence to every engagement. He has served as a thought partner to executives and leadership teams, facilitating middle and senior development programs, coaching engagements, and organizational interventions. Raised by his values and shaped by his journey as a single parent, Barry brings humility, depth, and lived experience to his work. Clients describe him as curious, open, and appreciative, a leader who helps others grow while continuing to grow himself. Barry partners with leaders who are ready to think boldly, act intentionally, and lead with purpose.