



Gary Bettger, ICF PCC

Gary is certified via the International Coaching Federation (ICF) and approaches coaching as an opportunity for individual learning to enable sustainable growth. He leverages functional expertise along with senior level experience in consulting, industry, government, management, EEO, dispute resolution, strengths, and leadership styles to help clients understand the context of leadership. He engages in rich dialogue to explore opportunities for collaboration. He offers focused questions to drive insights. He applies 360 assessments to help clients realize how they are perceived. *He is deeply experienced in working with C-Suite Leaders domestically/internationally with focus on stakeholder influence, executive presence, leadership style, team development, prioritization, and conflict management.*

As an internationally recognized Consultant, Trainer/Facilitator, Adjunct Professor, and Coach, Gary partners with an array of clients. He brings 30+ years of experience including as a senior leader at Booz Allen Hamilton and other consulting firms, plus industry focused work at the US Department of Commerce, International Trade Administration (entering as a Presidential Management Intern). He has supported the commercial sector (e.g., Marriott, Microsoft, Bank of America, Stainless Steel, Pharma, Agro-Biz, Energy, Utilities, other), virtually all federal agencies, multiple state and local orgs (e.g., Allegheny (PA) County, Pennsylvania DCNR, State of California, San Diego (CA) County), nonprofits (e.g., Wolf Trap Foundation, Habitat for Humanity), and worked in 30 countries (with travel in 54). Gary speaks at national/international conferences, teaches grad-level courses at George Mason University (recognized for teaching excellence), was elected by the American Society for Public Administration (ASPA) as Center for Accountability and Performance Fellow, and awarded Centers for Disease Control and Prevention (CDC) Director's Efficiency Award for exceptional consulting support.

Gary brings over 2100 hours of individual/group coaching experience to executives and leaders within commercial (e.g., T Rowe Price, Cargill, Deloitte, Planet Fitness, Independence Blue Cross) government (e.g., Federal Reserve Board, Department of Treasury, FDA, NIH, Nuclear Regulatory Commission, Department of Agriculture), non-profit (e.g., National Association of Community Health Centers, California Fire Safe Council), and international (e.g., Tanzania Ministry of Finance, Serbian small businesses via EBRD, NICE Technology Corp. in Singapore, Nielsen IQ in India and Malaysia).

Gary holds a master's degree in public policy from Harvard University. He also earned a bachelor's degree (summa cum laude and Phi Beta Kappa) in economics from University of Denver, with additional studies in organizational coaching (George Mason University), accounting (University of Virginia), and organizational change management (Georgetown University). Gary's certifications include Change Management Advanced Practitioner, Project Management Professional, EQi 2.0/EQ 360, DiSC/DiSC 363, Lencioni – Five Behaviors of a Cohesive Team, ITIL Foundations, Instructional Systems Design, and 360 debrief (including certified per Center for Creative Leadership (CCL) 360/Benchmarks).

Gary other interests are wide and varied. He brings passion in helping to develop young people (including his own two children). As such, he has been an active leader in his community (1) supporting youth sports - as a basketball referee, varsity Lacrosse team scoreboard operator, Special Olympics coach, and volunteer fundraiser; (2) in scouting – as a Cub Scout Pack leader, and (3) in his church – as a Sunday School Teacher and food bank volunteer. During personal time, Gary enjoys riding his Trek hybrid bicycle on trails near and far, playing golf, and traveling both domestically and internationally.